

Online Appendix of “Teamwork and Human Capital Development”

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Appendix A: Agreement on Cooperative Research Project

(Translated from the Chinese Document)

Party A: Authors’ Institution

Party B: Education Bureau of L County, Hunan Province

In light of fairness and justice, the aforementioned parties will cooperate in the following research project to promote the development of basic education in China.

Project Title: Research on Forming Teams and Improvement in Children’s Human Capital

Research methods: First, design a questionnaire for schools, teachers, and students to provide understanding on the specific situation. Second, head teachers will randomly group students into teams and make seating arrangements according to the research plan to verify the students’ cognitive (test scores) and noncognitive dynamics in the class for comparative analysis.

Research Location: L County, Hunan Province

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Research period: September 1, 2015 to August 31, 2016

Both parties believe that this topic is ethically sound. Party B allows the research team of Party A to conduct research on relevant schools in L County. Party B will cooperate with Party A to carry out relevant research and strictly implement the research plan.

Party A (seal):

YYYY/MM/DD

Party B (seal):

YYYY/MM/DD

Appendix B: Letter to the Students

(Translated from the Chinese Document)

Dear Students,

We are conducting a survey on students' learning status and personality. We want to use the data acquired from this research to truly understand the actual situation of students' academic performance and personality, and provide a basis for decision making in terms of improving the quality of education and learning environment for students. We hope for your patient cooperation and support. The success of our research depends on the degree of your cooperation and extent of truth in your answers to the questions.

Please answer the following questions on the basis of your actual thoughts and situation. The questions do not have right or wrong answers. We will strictly maintain the confidentiality of personal data to avoid further concerns.

Read the questions carefully and tick the option box that suits your situation.

Finally, we sincerely thank you for your cooperation and support!